



**JOB DESCRIPTION: Licensed Therapist (LMFT or LCSW): 20 hours week / Housing First Program**  
**Reports to: Clinical Supervisor**

**Summary:**

Under the supervision of the CRC Clinical Supervisor, the therapist supports CRC's mission and growth by ensuring that all counseling services provided to clients and families are being implemented through a client-driven wellness and recovery model that is strengths-based, culturally relevant, trauma informed, consumer driven and solution oriented by providing clinical activities & therapeutic services to victims of domestic violence and/or sexual assault and their family members using evidence-based practices with a specialization in trauma treatment.

**Essential Functions and Responsibilities:**

- Conducts intake interviews and psycho-social assessments and treatment with assigned clients.
- Develop treatment plans, including appropriate referrals to CRC and other relevant services.
- Provide short-term individual, couple, group, child, and family therapy to victims of domestic violence and/or sexual assault and their family members using evidence-based practices, with a specialization in trauma treatment and holistic
- Ensures that intakes, treatment plans, progress notes, counseling and group services are scheduled and documented in a timely manner, according to confidentiality and safety protocols mental health promotion.
- Engage in professional development to maintain up-to-date on evidence-based therapeutic interventions for trauma treatment and psychological health promotion strategies.
- Maintain professional certification as required by the California Board of Behavioral Sciences and certification as a Domestic Violence Counselor under California Evidence Code
- Maintain thorough and accurate client files as required by agency policy and the Board of Behavioral Sciences
- Protect client confidentiality, following protocols to obtain signed informed consents and authorizations to release information.
- Contribute to the development and maintenance of client sensitive policies and procedures supporting trauma-informed counseling services
- Participate in weekly individual and group clinical supervision.
- Other duties as assigned

**Requirements:**

- Required California state-licensed LMFT or LCSW.
- Completion of 40 hour California state approved Domestic Violence training
- Minimum of one years' experience providing counseling services in nonprofit setting
- Demonstrated knowledge of sexual assault and domestic violence issues and prevention & intervention strategies.
- Ability to work with clients and staff of varied backgrounds, educational levels, and ethnic origins. Must demonstrate an acceptance and respect for cultural diversity in all its forms, including ethnicity, sexual orientation, abilities, and religious backgrounds
- MS Office expertise: Word, Excel, PowerPoint, Outlook properties

The CRC is an Equal Opportunity Employer. We affirmatively support candidates and employees with disabilities. All employees must have the legal right to work in the United States without support; sponsorship is not available, nor is relocation assistance.



**Physical requirements:**

- Office environment: keyboarding, mousing, computer use
- Sitting for long periods of time
- Other physical requirements involve walking, stair climbing, lifting, stretching, bending, etc., through a regular workday
- Lifting of up to 25 lbs.

This position is non-exempt and is paid according to state and federal laws. Successful candidates must be able to pass LiveScan. (HR will determine this- each position will be either exempt, or non-exempt.)

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