Resale Store Sales Associate

Summary: Under the direction of the Resale Store Manager, the Sales Associate performs a variety of store functions designed to increase store revenue, maximize the customer experience, ensure a timely flow of donated goods from intake to the sales floor, and assist in training volunteers.

Essential Functions and Responsibilities:

- Customer Service: provide friendly, helpful and courteous assistance
- Donations: greet and assist patrons donating items; process items for sale in store
- Visual Displays and Housekeeping: display store items to maximize visual appeal and sales; maintain a clean environment in the store and stockroom
- Safety: maintain a safe environment for customers and employees
- Operate a Point of Sale system with accuracy, following proper opening and closing procedures
- Act as an ambassador; maintain a general knowledge of CRC programs and services
- Train volunteers in relevant practices and procedures
- Miscellaneous duties as assigned

Requirements:

- One year experience in customer service environment
- Prior experience with cash register/point of sale and/or retail sales experience preferred
- Ability to handle a variety of tasks
- Must be a team player
- Excellent communication skills, including active listening
- Must have 4 days of open availability during store business hours; flexible availability preferred
- Must be able to work at Encinitas, Carlsbad and San Marcos store locations
- High School diploma or GED

Physical requirements:

- Standing for extended periods; walking, bending, twisting, reaching
- Ability to use a computer and point of sale system, including repetitive use of a keyboard and mouse
- Lifting and carrying of objects weighing up to 25 lbs.
- Use of standard cleaning supplies
- Use of a step ladder

This position is part-time, non-exempt and is paid according to federal and state laws. Candidates selected for hire are required to undergo a LiveScan background screening.
While each employee is assigned a "home store," all employees are expected to work at other Resale Store locations to cover scheduled and unscheduled absences.

**Encinitas Resale Store:** 1331 Encinitas Blvd., Encinitas, CA 92024

**Carlsbad Resale Store:** 1065 Carlsbad Village Drive, Carlsbad, CA 92008

**San Marcos Resale Store:** 210 S. Racho Santa Fe Rd., San Marcos, CA 92078

Community Resource Center is an Equal Opportunity Employer (EOE). All employees must have the legal right to work in the United States without support; sponsorship is not available, nor is relocation assistance.

Job Type: Full-time

Pay: $15.00 per hour

Benefits:

- Employee assistance program
- Health insurance
- Paid time off
- Retirement plan

Schedule:

- 8 hour shift
- Day shift
- Holidays
- Weekend availability

Shift:

- Day shift

[Apply on Indeed]