



Job Description: Mental Health Clinician- Bilingual
Supervised by to: Clinical Director

Position Profile: Under the supervision of the CRC Clinical Director, the Mental Health Clinician supports CRC's mission and growth by ensuring that all counseling services provided to clients and families are being implemented through a client-centered, integrative wellness and recovery model that is strength-based, culturally relevant, and consumer driven. The Mental Health Clinician provides clinical activities & therapeutic services to clients that have been victims of abuse, neglect, and other traumatic life events using evidence-based and evidence-informed practices with a specialization in trauma informed treatment. This is a grant-funded hourly (non-exempt) position.

Essential Functions and Responsibilities:

- Conduct intake interviews and psychosocial assessments with assigned clients.
- Develop treatment plans, including appropriate referrals to CRC and other relevant resources/services.
- Provide individual and group therapy to victims of traumatic life events using evidence-based or evidence-informed treatment modalities, emphasizing trauma-informed principles and integrative mental health practice.
- Provide crisis intervention and management as appropriate.
- Ensure that intakes, treatment plans, progress notes, counseling and group services are scheduled and documented in a timely manner.
- Maintain thorough and accurate client files as required by agency policy, and the laws and regulations governing mental health services.
- Protect client confidentiality following protocols to obtain signed informed consents and authorizations to release information, as required by agency policy and the Health Information Portability Accountability Act (HIPAA).
- Engage in professional development to remain current on evidence-based/informed therapeutic interventions for trauma treatment and psychological health promotion strategies.
- Maintain professional licensure as required by the California Board of Behavioral Sciences and certification as a Domestic Violence Counselor under California Evidence Code.
- Maintain legal and ethical standards of care as outlined by California Board of Behavioral Sciences and professional clinical guilds.
- Contribute to the development and maintenance of client sensitive policies and procedures supporting trauma-informed counseling services.
- Participate in weekly group clinical supervision and individual supervision as appropriate.
- Other duties as assigned.

Requirements:

- Fluently Bilingual/Bicultural clinician with an unrestricted California state license as a Licensed Marriage and Family Therapist (LMFT), Licensed Clinical Social Worker (LCSW), or Licensed Professional Clinical Counselor (LPCC) preferred; a mental health clinical Associate registered with the BBS considered.
- Completion of 40-hour California state approved Domestic Violence training within 90 days of employment.
- Minimum of one year of experience providing counseling services in a nonprofit setting.
- Demonstrated knowledge of the impact of physical, sexual, and emotional abuse and other adverse experiences on a client's functioning.

The CRC is an Equal Opportunity Employer. We affirmatively support candidates and employees with disabilities. All employees must have the legal right to work in the United States without support; sponsorship is not available, nor is relocation assistance.



- Experience providing mental health treatment services to survivors of traumatic life events.
- Ability to collaborate with clients and staff of varied backgrounds, educational levels, and ethnic and religious origins; must demonstrate an acceptance and respect for cultural diversity in all its forms, including ethnicity, sexual orientation, abilities, and religious backgrounds.

Skills:

- Strong written and verbal communication skills, listening skills, and a demonstrated ability to foster a supportive environment for clients.
- Strong interpersonal skills and clear professional boundaries.
- Computer competence with Microsoft Office Suite.
- Demonstrated ability to use electronic information management system to document client services.

Physical requirements:

- Primarily sedentary with intermittent standing, walking, bending and stair climbing.
- Occasional light lifting and carrying of objects weighing up to 25 lbs.
- Ability to work in a standard office environment at a computer, including repetitive use of a keyboard and mouse.

This position is non-exempt and is paid according to state and federal laws. Candidates selected for hire are required to have a LiveScan background and TB screening.

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